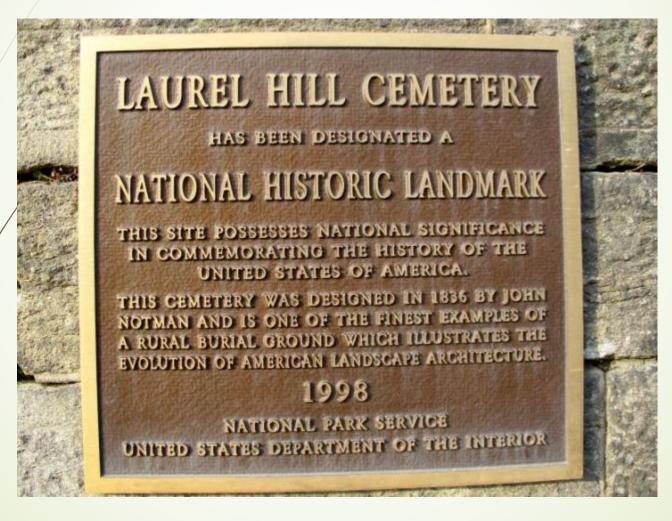


### APGA 2017 HAMILTON, ONTARIO

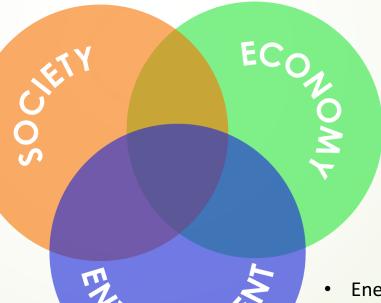




### What Does Sustainability Mean?

Development which meets the needs of current generations without compromising the ability of future generations to meet their own needs. – Bruntland Commission

- Employees/Labor
- Product/Service Impacts on People
- Community Development
- Ethics and Governance



- Revenue Growth
- **Debt to Equity**
- Efficiency
- Value to Society
- **Jobs Created**
- Innovation

Energy

- Air
- Carbon
- Materials
- Resources
- Waste
- Water



## Laurel Hill Group's Sustainability Mission Statement

Members of Laurel Hill Group's sustainability team created the following mission statement to guide the organizations' work around creating a sustainable future:

To embrace and implement strategies that positively exhibit our social, environmental and economic values in support of our families, employees and the community in perpetuity.



# Land Conservation Plans in 2017

- Organic material reuse: Planning reclamation and sorting site; Project will save approximately \$7,000 annually once complete.
- Erosion reduction/native planting: Planting at compost facility in fall 2017, continued work on Nature Sanctuary planting
- Plant health: Use app to track the health and progress of native plantings in various areas by the maintenance staff
- Sustainable site certification: Waiting for approval as first cemetery with Sustainable Sites certification in the world
- Tree plans for two sites: Once employee is hired, develop a tree plan for each location with sustainability considerations
- Reduce salt use: Testing using beet product as a pre-treat, looking at other options and total salt expense

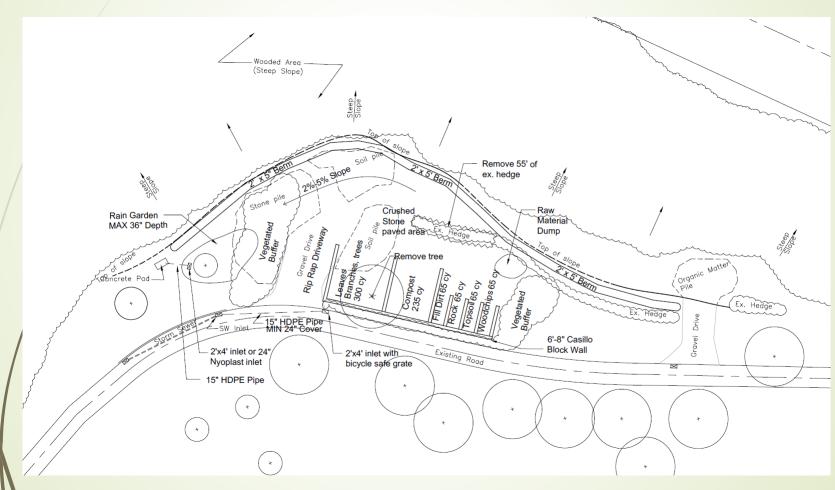


### Implementation





### Reclamation Site





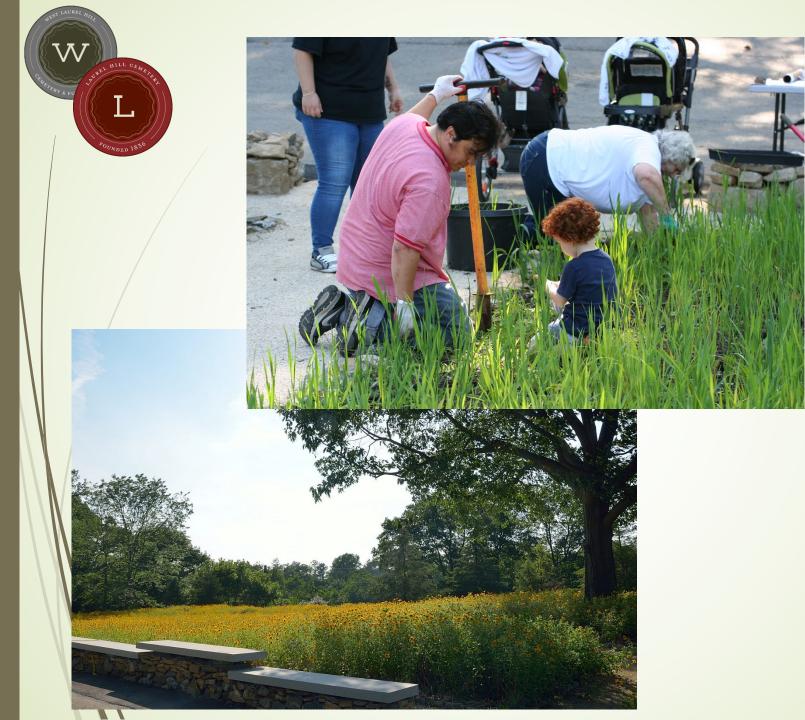




















#### Public Education Needed

